



Hillary Diane Clinton



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Presentation Overview

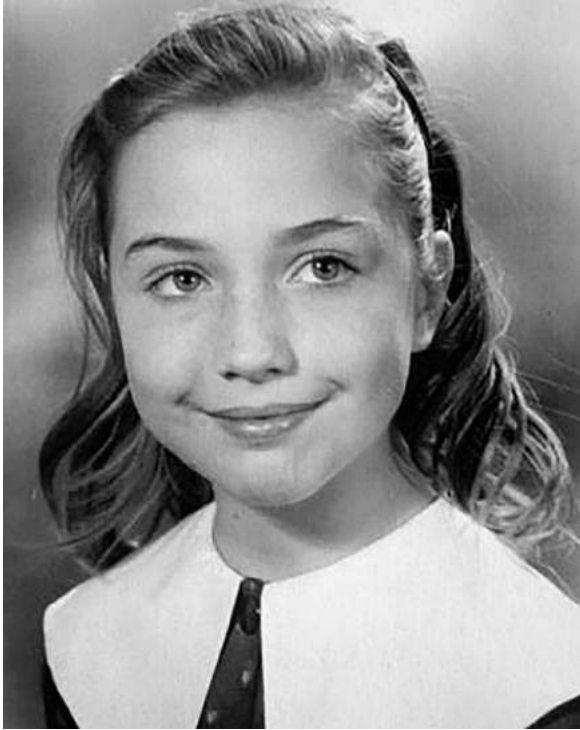
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- Thomas Kilmann Conflict Mode Instrument
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- Compare and Contrast Areas of Strength/Development
- Honors & Accomplishments
- Concluding Thoughts/Questions

HILLARY'S TRUE COLORS PERSONALITY TYPE:

LOGICAL WAY



Biography



- Born: Hillary Diane Rodham on October 26, 1947 in Chicago, Illinois | Currently 70 years old
- American politician, former First Lady of the United States, 67th United States Secretary of State, United States Senator, author and an avid advocate for gender equality, healthcare reform.
- Political Affiliation: Democrat, but was Republican prior to 1968*
- She was inspired to work in public service after hearing a speech in Chicago by the Reverend Martin Luther King Jr.
- After graduating high school, Hillary attended Wellesley College, where she became more involved with social justice activism. By the time she graduated, Hillary had become a prominent student leader—she was elected by her peers to be the first-ever student speaker at Wellesley's commencement ceremony.

- After college, Hillary enrolled in Yale Law School, where she was one of just 27 women in her graduating class.
- In 1988 and 1991, The National Law Journal named her one of the 100 most powerful lawyers in America.
- In hopes of becoming the first female president and shattering glass ceilings, Hillary ran for president in 2007 before conceding her nomination as a result of Barack Obama holding a majority of the delegate votes. She ran again in the 2016 Presidential Election where she was conceded by Donald Trump.



Married October 11, 1975

While attending Yale, Hillary began dating one of her classmates, Bill Clinton.

The couple started dating the spring of 1971. By the summer of '71 the pair were living together.

Post her 1973 graduation from Yale's School of Law, Bill proposed to Hillary. Hillary, however declined as the result of her uncertainty if she wanted to spend her future with him.

Hillary married Bill in a small ceremony in Fayetteville, Arkansas.

She and Bill started their own family when their daughter, Chelsea, was born in 1980.

*Source: Bernstein, 2007



Manager or Leader?



Hillary Clinton says she became a "leader of a revolution" in women's rights.

In 1995, Hillary led the U.S. delegation to Beijing to attend the U.N. Fourth World Conference on Women, despite being told by some officials not to go. She gave a groundbreaking speech, declaring that "human rights are women's rights, and women's rights are human rights once and for all"—inspiring women around the world.

RELATIONSHIP WAY
VS
LOGICAL WAY



Logical Way

Strengths include:

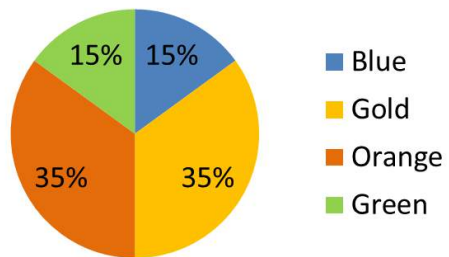


- See the big picture
- Architect of change
- Set high standards
- Challenged most when it is said it can't be done
- See the core of complex issues or problems

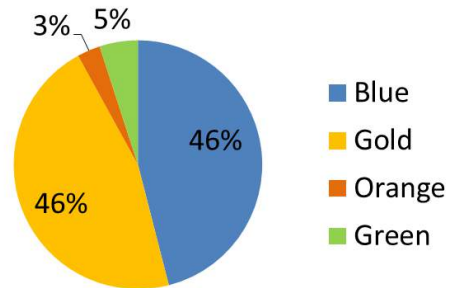
LOGICAL WAY

Similarities and differences between the two personality types

General Population



Teachers



Things that Frustrate Greens:

- Routine
- Small-talk
- Plagiarism
- Illogical arguments
- Social functions
- Incompetence

Things Greens Do to Frustrate Others

- Not being sociable
- Living in the future
- Being wordy
- Blowing up when criticized
- Not going with the flow
- Being too independent



Things that Frustrate Blues:

- Lying
- Violence
- Personal rejection
- Lack of communication
- Lack of close friends
- Sarcasm

Things Blues Do to Frustrate Others

- Lack of planning
- Being passive
- Avoiding conflict
- Suppressing problems
- Being too generous
- Being overly sentimental

RELATIONSHIP WAY

Logical Type

Their perspective
VS

How others view them



Green see themselves as:

- Powerful
- Creative & Visionary
- Original
- Eminently reasonable
- Rational
- Calm, not emotional
- Precise, not repetitive
- Able to find flaws
- Objective
- Seeking Justice
- Firm Minded
- Able to reprimand

Others label them:

- Intellectual snobs
- Not caring about others
- Unrealistic
- Eccentric or Weird
- Emotionally controlled
Cool
- Aloof
- Afraid to open up
- Critical and fault finding
- Unfair
- Unappreciative of others
- Arrogant

Relationship Way

Blue see themselves as:

- Warm and Compassionate
- Romantic
- Spiritual and Idealistic
- Willing to work tirelessly for a cause
- Unselfish and a Caretaker
- Empathetic and Affirming
- Promoting growth, well-Being
- Likes people
- Sympathetic
- Great communicator

Others Label them:

- Overly emotional
- Bleeding Hearts
- Hopelessly Naïve
- Easily duped
- Weak
- Too touchy-feely
- Too nice and too trusting
- Smothering
- Soft
- Talks too much
- A Pushover

The “Lewinsky Scandal”

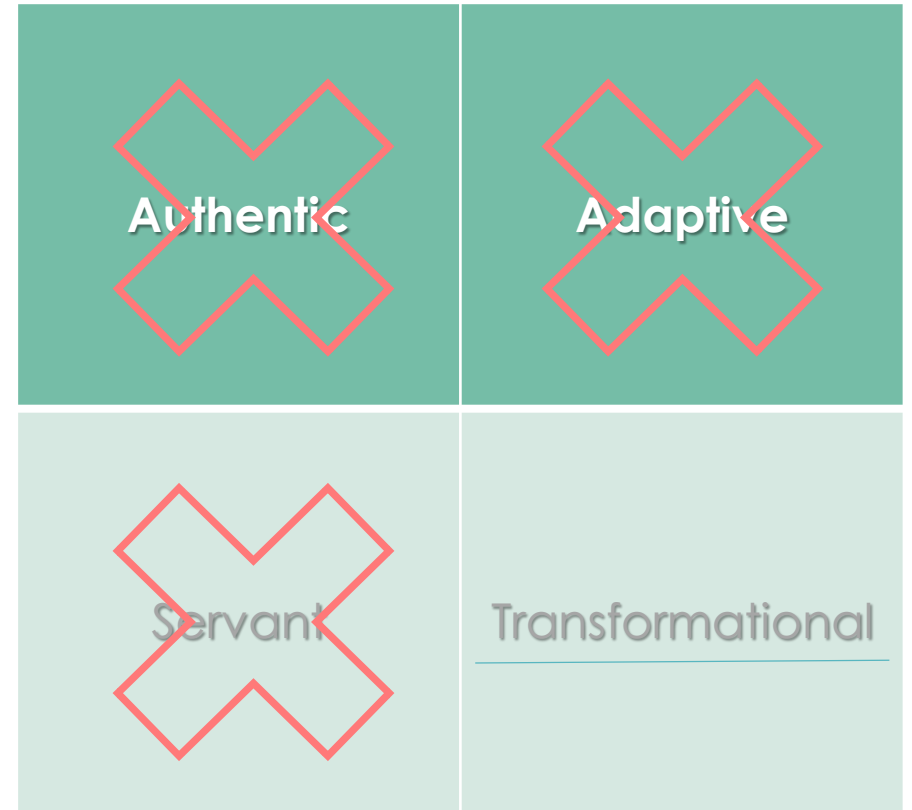
Hillary’s Avoidance Behavior in Conflict Situations



- In 1998, Hillary’s private concerns became the spotlight scandal of the decade. Her husband, then president of the United States, was being accused of an extramarital affair with White House intern, Monica Lewinsky.
- 10 days after the news broke, Hillary made an appearance on NBC’s Today Show where she passively addressed the scandal, “The great story here for anybody willing to find it and write about it and explain it is this vast right-wing conspiracy that has been conspiring against my husband since the day he announced for president.”
- Hillary’s response to the alleged-turned confirmed affair solidifies that in conflict situations, she chooses to avoid. She avoided accepting, confronting and addressing conflict head on.
- Whether her covering up for her husband was the U.S. government’s way of damage control or maybe she was too humiliated, this certainly indicates that Hillary is not an authentic leader...however, she was arguably a transformational one.
- Avoiding is unassertive and uncooperative—the person neither pursues his own concerns nor those of the other individual. Thus he does not deal with the conflict. Avoiding might take the form of diplomatically sidestepping an issue, postponing an issue until a better time, or simply withdrawing from a threatening situation.

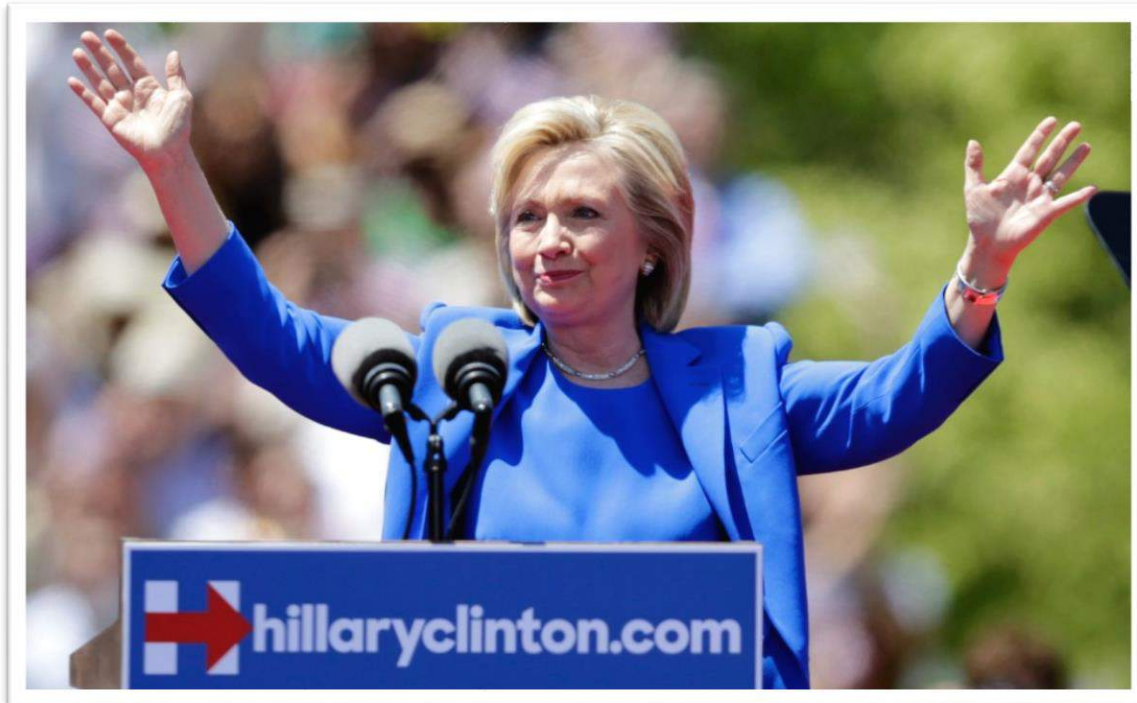
Transformational Leadership

- Considering the glass ceilings Hillary shattered as she was the first woman nominated for a major party in a presidential election, I firmly believe that she is more of a transformational leader.
- This kind of leadership focuses on inspiring people to achieve unexpected and remarkable results. In the Northouse text, it is defined as the process of engaging with others to create a connection that increases motivation and morality in both the leader and the follower.” (Northouse, 2016) This process transforms individuals and influences them to accomplish more than what is usually expected of them. It’s concerned with emotion, values, ethic standards and long-term goals. A true definition of a leader is combined with the definition of transformational leadership.



Presidential Campaigns —2008 & 2016

Hillary Clinton made history as the first woman ever to secure the backing of a major American political party in a presidential election.



Hillary has the experience



Hillary has the vision



Hillary for America

bahanonu.com



Email Controversy amidst Presidential Run



- Hillary Clinton was dogged for nearly a year by speculation that she could be indicted by federal prosecutors for compromising classified information in her use of a private server while she was secretary of State.
- Out of more than 30,000 emails Clinton returned to the State Department, the FBI found 110 messages in 52 email chains that contained classified information at the time they were sent or received.
- Clinton defended her use of a private server, saying it was for “convenience” so she could use one device for personal and business use. ““Looking back, it would have been better for me to use two separate phones and two separate e-mail accounts,” she said. “I thought using one device would be simpler. Obviously, it hasn't worked out that way.”

Hillary's vision for America

During her 2016 campaign for president, Hillary and her team laid out a comprehensive progressive vision for America's future.

A fair tax system

Making sure the wealthy, Wall Street, and corporations pay their fair share in taxes.

An economy that works for everyone

We need to build an economy that works for everyone, not just those at the top.

Autism

Millions of Americans live with autism—and we've got to do more to support them and their families.

Jobs and wages

We can make the boldest investment in good-paying jobs since World War II.

Labor and workers' rights

When unions are strong, America is strong.

Making college debt-free and taking on student debt

Hillary will make debt-free colleges available to everyone and take on student loan debt.



Campus sexual assault

Climate change

On the threat of climate change and America the world's clean energy power.

Criminal justice reform

The criminal justice system is out of balance.

Childhood education

Every child deserves the chance to live up to his God-given potential.

Gun violence prevention

There must—end the epidemic of gun violence.

HIV/AIDS

There has been a critical moment in our fight against HIV and AIDS.

"I'm going to close my campaign the way I have began my career, and the way I will serve as your president should you give me that great honor, focused on opportunities for kids and fairness for families,"

Manufacturing

Hillary Clinton's plan to strengthen manufacturing jobs. "Make it in America."

Housing

We need housing policies that connect working families to opportunity.

Immigration reform

We need comprehensive immigration reform with a pathway to full and equal citizenship.

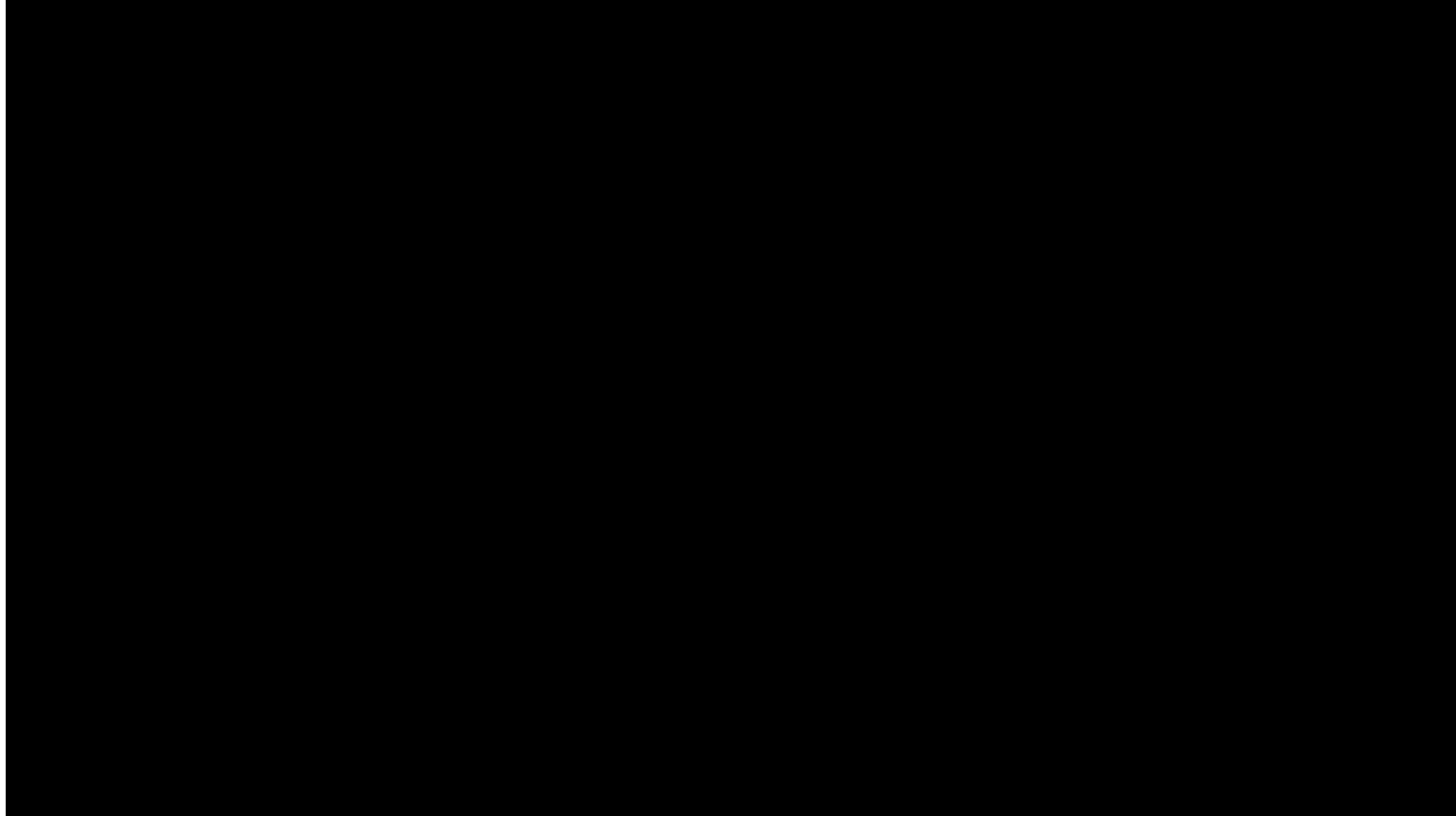
How does Hillary Clinton empower others; more specifically, women?

"Whether I am meant to or not, I challenge assumptions about women. I do make some people uncomfortable, which I'm well aware of, but that's just part of coming to grips with what I believe is still one of the most important pieces of unfinished business in human history—empowering women to be able to stand up for themselves."

-Hillary Clinton



Empowering Concession Speech 2016



Honors & Awards

Between 1983-2018 Hillary Clinton has won over 80 awards for her leadership efforts in several areas such as women's health, ending global hunger, ensuring human rights, securing social justice all around the world, her work for women and children and more.

While First Lady of Arkansas

In 1983, Clinton was named Arkansas Woman of the Year by the Arkansas Democrat

While First Lady of the United States

In 1994, Clinton received the Living Legacy Award from the Women's International Center, in recognition of "her vast contributions in so many fields, especially honoring her work for women and children

Clinton won the Grammy Award for Best Spoken Word Album for It Takes a Village during the Grammy Awards of 1997

In June 1999, Clinton received the Mother Teresa Award, the highest honor given to civilians by Albania. This was in recognition of her humanitarian efforts following the Kosovo War and worldwide

While United States Senator from New York

On February 15, 2005, Clinton was given the American Medical Women's Association's President's Vision & Voice Award, for being an advocate for women's health and related issues

On October 9, 2005, Clinton was inducted into the National Women's Hall of Fame

On June 14, 2006, Clinton received an Energy Leadership Award from the United States Energy Association's Energy Efficiency Forum, in recognition of her leadership on energy issues

On January 17, 2009, Senator Clinton received the Salute to Greatness Award from the Martin Luther King Jr. Center for Nonviolent Social Change

In 2009, Clinton received the Global Trailblazer award from Vital Voices Global Partnership, for "her passionate commitment to promoting women's rights and securing justice for all people around the world

While United States Secretary of State

On October 5, 2010, Secretary Clinton was given the George McGovern Leadership Award by the World Food Program, for "her commitment and visionary approach to ending global hunger

In April 2012, Clinton received a Woodrow Wilson Award for Public Service

On May 24, 2012, Clinton was given the Champions for Change Award for Leadership by the International Center for Research on Women, "in recognition of her long-standing dedication to empowering women and girls worldwide and ensuring their human rights

While private citizen before 2016 presidential election

On February 14, 2013, two weeks after stepping down as Secretary of State, Clinton was given Department of Defense Medal for Distinguished Public Service, the highest Pentagon medal given to private citizens or politicians

Questions?



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