


MOTHER TERESA

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Leadership and Communication



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BIOGRAPHY

- Mother Teresa was born on August 26, 1910 in Skopje, Macedonia.
- Her original name was Agnes Gonxha Bojaxhiu.
- Mother Teresa's father Drana died when she was ten years old.
- At twelve she decided that she wanted to be a missionary and spread the love of Christ.



BIOGRAPHY CONTINUED

- Mother Teresa left home at the age of eighteen and joined the Sisters of Loreto in Ireland.
- After a few months of training, with the Sisters of Loreto, she was given permission to travel to India.
- Mother Teresa experienced her "call within a call" in 1946.



WORK AND HOMES FOR THE POOR

- Missionary of Charities was created in 1950 with just 13 members.
- Her order established a hospice; centers for the blind, aged and disabled; and a leper colony in 1952
- Opens Children's Home for the Immaculate Heart in 1955.
- Expanded needs of poor in 1960 throughout India.
- Missionary of Charity Brothers was established in Calcutta 1963.



AWARDS AND ETERNAL PEACE

- In 1973 won the Templeton Prize
- In 1979 she received the Nobel Peace Prize for her humanitarian work
 - She refused the banquet and asked that all the money be put towards charity (192,000)
- In 1980 she was awarded by the Indian government the Bharat Ratna, which is one of highest civilian honor in the United States.
- In 1997 she received the Congressional Gold Medal, which is the highest civilian honor in the United States
- She passed away do her ongoing heart conditions on September 5, 1997.



ORGANIZED WAY

- Organized way strengths - responsible, generosity, dependable.
- Joys- Volunteer activities, service, job satisfaction, hard work
- Mother Teresa was detailed and organized in what she wanted and knew how to attend to every challenge.
- She was determined with her sole intention of helping those in need.
- She was structured and organized enough to pull together all her resources, and train people to be capable of doing the job, while also taking care of everyone so no one was left out in the process, neither those who are in need nor those who were working with her.
- Mother Teresa is a generous woman but she was even more courageous. She did not buckle under any pressure and she did not try and justify her works when she was being criticized for various reasons.



ORGANIZED WAY AND ACTION WAY

- My strength is an action way. My strengths are in unstructured, inflexible, and challenging environments. My area of improvement is an organized way.
- I always thought that an organized person or leader was just someone who needed rules and enjoyed things done a certain way. After reading about Mother Teresa, I realized that an organized leader is something much more.
- Mother Teresa was an organized leader because she was committed to her values and loyal to her beliefs. She had a systematic plan and went through training, learned English, took vows, was sent to India, and taught the ways of Catholicism, and made sure she was prepared to care for and help the poor and needy before getting permission to leave and do so. Mother Teresa was structured and it showed through her success in her volunteer and humanitarian work.

LEADERSHIP AND MANAGEMENT

- Communicate organization direction

- Had a vision and direction for herself and her followers. She learned English, took her vows as a nun, and trained and learned how to take care of the poor and diseased even before she was given permission to leave.

- Developed Key Relationships

- She helped people based on their individual needs and helped them find their purpose. Some of her first followers were her students and those students parents had some political power to help Mother Teresa's mission. (Princess Diana, Reagan)

- Inspired Others

- Believed in those who criticized her stance on abortion, helped people find inner peace before death, and modeled for her followers how to be a true humanitarian so that they can inspire others to do the same.

- Develop the organization while reinforcing performance:

- She was able to manage her followers by showing them the role and the responsibilities that come along with being a missionary. Mother Teresa was a believer in the strengths and weaknesses of individuals and because of her ability to create close relationships people she was able to show people the true importance of the vision.

ADAPTIVE LEADER

Adaptive Leader facing adaptive challenges

- In 1982 in west Beirut she rescued 37 handicapped children from a mental hospital during the war of Lebanon.
- She prayed to cease-fire for the next day which was the eve of assumption and worked with Philip Habib, an American diplomat of Lebanese origin to speak to Ariel Sharon army general.
- "But Father, it is not an idea. I believe it is our duty. We must go and take the children one by one. Risking our lives is in the order of things. All for Jesus. All for Jesus.



LEADERSHIP STYLES

- Leaders who put their followers first, while listening and empowering them.
- Mother Teresa is the ideal example of a servant leader because she was able to emotionally heal others and allow them to grow and succeed.
- Mother Teresa's ability to develop others needs by serving them initiated those servants to help serve others and build the missionary organization as a whole. In a sense, it is a ripple effect.
- Her lifelong servant leadership has transpired into more than 4,800 Missionary Sisters of Charity, about 400 Brothers, and thousands of volunteers who continue Mother Teresa's work around the world.



SERVANT LEADERSHIP

- Listening

- Was an advocate for listening before speaking, comparing this to what God does.

- Empathy

- Was always helping others, and dedicated her life to helping the poor, eating what the poor ate and living on the streets where the poor slept.

- Healing

- Healed those in Calcutta who were riddled with diseases to be accepted into hospitals.
- Chernobyl
 - Helped with radiation victims, and helped in New York during the AIDS epidemic.

- Awareness

- Was aware she was human because of her darkness and doubts of God.

- Persuasion

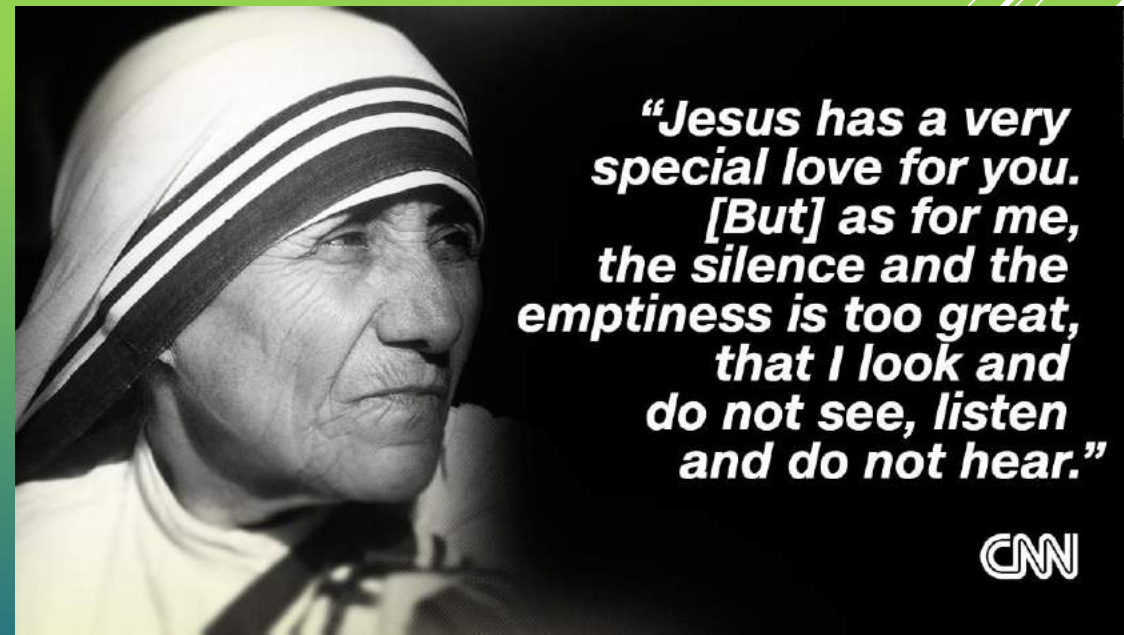
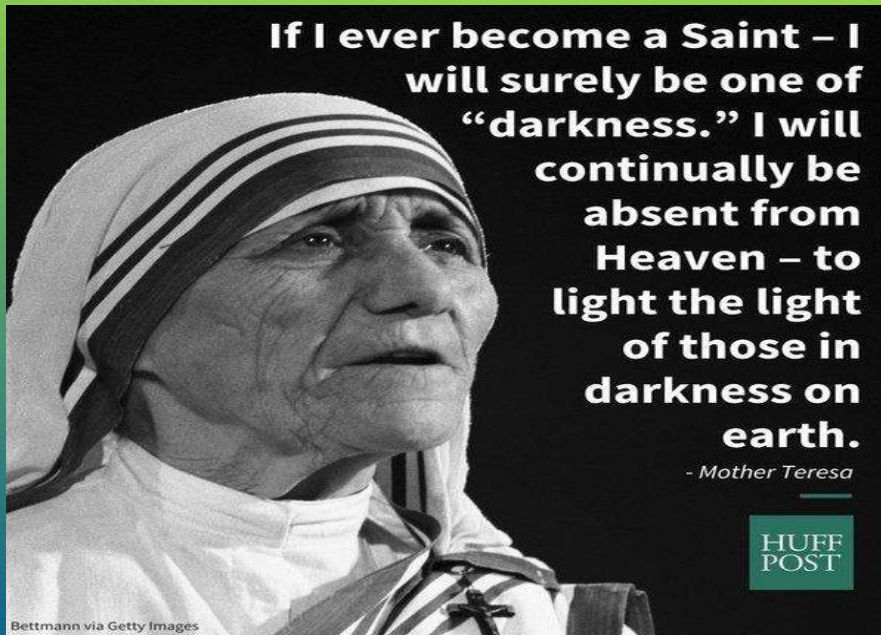
- Was in a sense liberal because she helped others who weren't believers of her faith and persuaded her followers to help all those in need, no matter their beliefs.
- War in Lebanon in 1982
 - Talked to a priest and an officer asked to cease fire to help rescue disabled and ill children who were abandoned by the staff in an orphanage.

SERVANT LEADERSHIP

- Conceptualization
 - Instead of using her power and authority she put faith in her followers which progressed her overall concept.
- Foresight
 - She knew that if she inspired those and showed the importance of those who were most in need others would follow causing a ripple effect.
- Stewardship
 - She supervised and initiated the Missionary of Charity having over 4,500 sisters to supervise.
- Commitment to growth of people
 - Showed the importance of listening and getting to know the strengths and needs of the person so that they can help others efficiently.
- Building community
 - Missionary of Charity has 4,500 sisters as well as helping over 130 countries and growing
- Mother Teresa Quote:
 - “I alone cannot change the world, but I can cast a stone across the waters to create many ripples.”

AREAS OF DEVELOPMENT

- Questions of God
 - Mother Teresa kept a journal in the late 1950's and in it are some excerpts of her doubting if God exists. As such a servant leader she felt alone at times through her own doubts and her constant daily work with famine and death. As a servant leader who serves her followers and her in Mother Teresa's case God, you can see how even she faces daily life challenges.
- Did not enjoy being labeled a saint
 - Mother Teresa relished in the fact that she was just a human and nothing more. She understood her darkness and doubts about God and believed it made her human an nothing more. She believed that she had a duty to do, and that it didn't make her a saint because she believed she was created for that.



SIMILARITIES OF TEACHING

• Teacher Leader

- In Calcutta India Mother Teresa spent most of her life as a teacher, while aiding to the poor. As a servant leader she always put her followers first and as I stated previously she taught her followers how to be a servant of God. Her ability to empathize with people and her pursuit to commit to the growth of people created a community of students who followed her and wanted to do the same.
- As a teacher in Camden I feel as if I am helping those who are in need. While her teaching was religious based, I feel that since I was a young that I wanted to teach and help those that are in need.
- As a teacher you are making a difference, the profession itself is selfless, but teachers in urban areas who take pride in their work make a larger difference because they are facing larger gaps in learning. Mother Teresa also saw this and focused her life's work to serving those who needed it the most.
- Fifth grade is a very delicate grade because friendship and socialization starts to become vital as they figure out who they are. It is extremely important that you teach them social communication skills so they can communicate with one another in groups to apply those skills in the real world. If you can create a classroom full of students who know how to socialize and interact respectfully towards one another, that can hopefully have a ripple effect towards others.

CONCLUSION

- Her vision lives on

- During the time of her death, Mother Teresa was leading thousands of people in 500 schools, shelters and missions in 100 countries.
- On September 4th 2016 after two miracles validated by Mother Teresa she was canonized a Saint.
- She inspired others to follow her, she also empowered them to act as she did. Currently her Charity has 600 schools in 133 nations.

